



Alameda County Commission on the Status of Women
Special Meeting Agenda
Wednesday, June 10, 2026 6:30 P.M. to 8:30 P.M.



The **Alameda County Commission on the Status of Women** works to support fair and equal treatment for women of all ages in Alameda County.

The Commission focuses on improving access and outcomes in important areas such as housing, jobs, health care, child and elder care, education, transportation, financial services, legal protections, and community programs.

Through community outreach, policy recommendations, and advocacy, the Commission aims to make Alameda County a more inclusive and equitable place for women.

In Person Attendance Location

Gail Steele Multi Service Center

[24100 Amador St – 2nd Floor, California Poppy Room](#)
[Hayward CA, 94544](#)

Virtual Attendance on Microsoft Teams

[Join the meeting now](#)

Meeting ID: 258 508 624 555 44

Passcode: vS76Vk9v

Instructions for joining the meeting using Microsoft Teams

1. Select the **“Join the meeting now”** link above.

You will then see these options:

- Join on the web using your internet browser.
- Download the Microsoft Teams app and join from the app.
- Enter your name and join as a guest, if guest access is available.

If you already use Microsoft Teams:

- Sign in to your Teams account to use features such as chat and the participant list.
- You may join the meeting right away or wait in the virtual lobby until the meeting host admits you.

[Additional help signing in to a Teams meeting](#)

Commission Members:

Shewee Yohannes, Chair – District 3

Sonia Salwan, Vice Chair – District 1

Kathryn Lybarger, Secretary – District 5

Veena Kaul – District 1

Ilham Malick – District 2

Angela Pedrigal – District 2

Railyn Aguado – District 2

Gwyneth Hutchinson – District 3

Lauren Powe – District 3

Carlotta Brown – District 4

Shannon Holbrook – District 5

Noor Dharni – Conference of Mayors

Vacant – District 1

Vacant – District 4

Vacant – District 4

Vacant – District 5

Welcome to the Commission on the Status of Women

Members of the public may provide comments after each agenda item and during the open public comment period for items not on the agenda.

Guidelines for addressing the Commission

When you speak, please follow these guidelines:

- State your full name for the record before you begin speaking.
- For items not on the agenda, wait for the Chair to open the public comment period during the Regular Calendar.
- Comments must relate to matters within the Commission's authority.
- The Chair will set and enforce time limits for each speaker.

Meeting Agenda

1. Opening and Welcome

Presenter: Chair

Purpose: Information

Start Time: 6:30 p.m.

- Call to Order
- Roll Call and Establishment of Quorum
- Welcome and Opening Remarks
- Review and Acknowledgement of the Community Agreements

2. Approval of Meeting Minutes

Presenter: Chair

Purpose: Action

- Review of Draft Minutes
- Motion and Vote to Approve Minutes

3. Commission and Commissioner Announcements and Updates

Presenters: Commissioners and Social Services Agency Staff

Purpose: Information

- Updates to Commission
 - Introduction of Commissioner Rilyn Aguado
 - Commissioner Carlotta Brown
- Commissioner and District Announcements and Updates

4. Brown Act Training

Presenter: Shanna Connor, County Counsel, Alameda County

Purpose: Information

- Training on the Ralph M. Brown Act
- Questions and answers

5. COSW Executive Committee Elections

Presenters: Social Services Agency Staff

Purpose: Information and Action

- Review of nomination and voting procedures

Nomination and Elections

Nominations and Elections Procedures

At the regular May meeting, the Chairperson shall appoint three (3) Commissioners to serve as an ad hoc Nominating Committee. Any Commissioner shall be eligible to serve on the Nominating Committee.

The Nominating Committee shall:

1. Elect shall elect its own chair.
2. Nominate at least one (1) candidate for the Executive Committee office.
3. Obtain consent from each nominee to serve if elected.
4. Provide the list of nominees to each Commissioner at least (5) days before the regular June meeting, by electronic mail.

Commissioners who are not nominated by the Nominating Committee may be nominated from the floor for Executive Committee offices, subject to the term limitations that no member shall serve for more than two (2) consecutive full terms. Nominations may also be submitted in writing to the chair of the Nominating Committee in writing no less than two (2) days prior to the June election meeting.

No Commissioner shall be eligible to serve as Chairperson for more than two (2) consecutive full terms.

At the regular June meeting, the Commission shall elect the Executive Committee officers by majority vote to serve for the next twelve (12) months, beginning on July 1.

- Discussion and possible action regarding 2026 officer nominations and Elections
 - Discussion and possible action to determine and implement a process for officer nominations and elections following the lack of quorum at the May meeting, including the establishment of an Ad Hoc Nominations Committee, modification or suspension of the standard nomination and election procedures contained in the Commission Bylaws, acceptance of nominations from the floor, and the conduct of officer elections.

6. COSW 50th Anniversary Event Debrief

Presenters: Commissioners and Social Services Agency Staff

Purpose: Information and Action

- Report out on how the event went
 - What went well
 - What could have been done better
- Report on final invoice status
- Event for next fiscal year
 - Planning

- Committee formation
- Understanding Alameda County Rules and Regulations
 - Discussion of staff-facilitated meetings with relevant Alameda County departments to support commissioner understanding of Alameda County policies, procedures, and regulations

Contracting

The Commission shall submit all requests for contracts for goods and services to assigned staff of the Social Services Agency. All contract requests shall be processed by the Social Services Agency in accordance with Alameda County contracting policies and procedures. No Commission member may negotiate or authorize any contract outside of this procedure.

Disbursement of Funds

All funds budgeted for and received by the Commission shall be maintained by the Social Services Agency. The Commission shall request disbursements in accordance with County policies and procedures and subject to the approval of the Social Services Agency and Auditor- Controller. The Commission shall not maintain any cash accounts independent of the financial accounts of this process.

6. Agenda Building

Presenters: Commissioners

Purpose: Information

- Commissioners may propose topics, presentations, or items for consideration on future Commission agendas.

7. Public Comment

Presenters: Members of the public

- Public Comment on agenda items or matters within the Commission's jurisdiction

8. Appreciations, Closing, and Adjournment

Presenters: Commissioners

- Commissioner appreciations and closing remarks
- Formal adjournment of the meeting

Commission on the Status of Women

Community Agreements

Focus on our common goal which is to help eliminate discrimination and prejudice against women of all ages.

Make decisions with integrity and ethics in mind while respecting everyone.

Value relationships. Work to build trust and community with an awareness of power dynamics both inside and outside the Commission.

Seek clarity and ask for clarity. Clarity is important for communicating with each other and our stakeholders, including the Board of Supervisors and the communities we serve.

Express your opinions. Have courageous conversations during meetings, when possible, rather than later.

Be brave when talking about inequities and recognize power, privilege, and intersectionality. Work to be explicit with your language about race, class/income, sex, gender, sexuality, age, ability, religion, nationality, citizenship status, and all forms of discrimination and oppression.

Notice power dynamics. Be aware of how you show up and take space. Share airtime and engage with each other.

Follow through if you commit to an action item. Ask for help and offer help.

Be responsive. Respond to communications, including emails, as quickly as reasonably possible. Provide deadlines and follow up when you don't receive responses.

Communicate your involvement and set boundaries. If you decide not to participate in all activities or decisions, communicate this via the appropriate channels to help manage expectations and allow for continued movement. Take time for self-care.

Assume positive intent and acknowledge harm. Give each other the benefit of the doubt. Take accountability when harm occurs.